



Toolkit for building system capacity to engage fathers and paternal relatives in child welfare

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Introduction to the Toolkit

Structure of the toolkit

Develop and test small strategies

Organize and align strategies

Spread strategies and plan for sustainability

Use sustainability plan

IMPROVED ENGAGEMENT OF FATHERS AND PATERNAL RELATIVES

Multi-level and inclusive teams



- ✓ **Commitment to improving father and paternal relative engagement**
- ✓ **Interest in being thought leaders and providing information to the larger system**
- ✓ **Willingness to try new things**
- ✓ **Exceptional interpersonal facilitation and listening skills**



Overview of the Tools

Assess the system

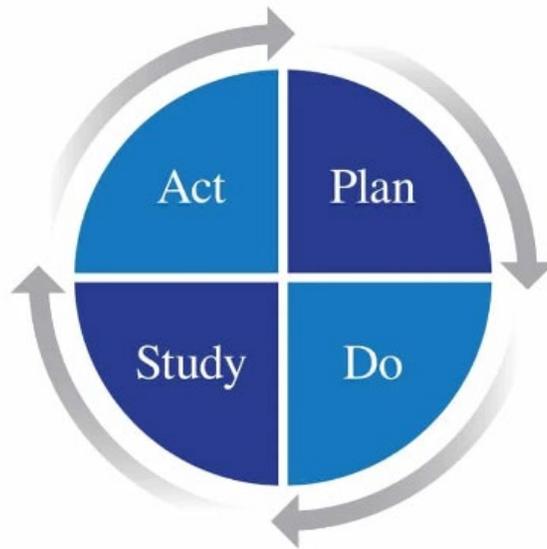
- / Collaborative Change Framework
- / Self-assessment

Domains for Improving Father and Paternal Relative Engagement and Achieving Racial Justice for Men of Color in the Child Welfare System



Develop and test small strategies

- / Plan-Do-Study-Act (PDSA) Worksheet
- / PDSA Tracker



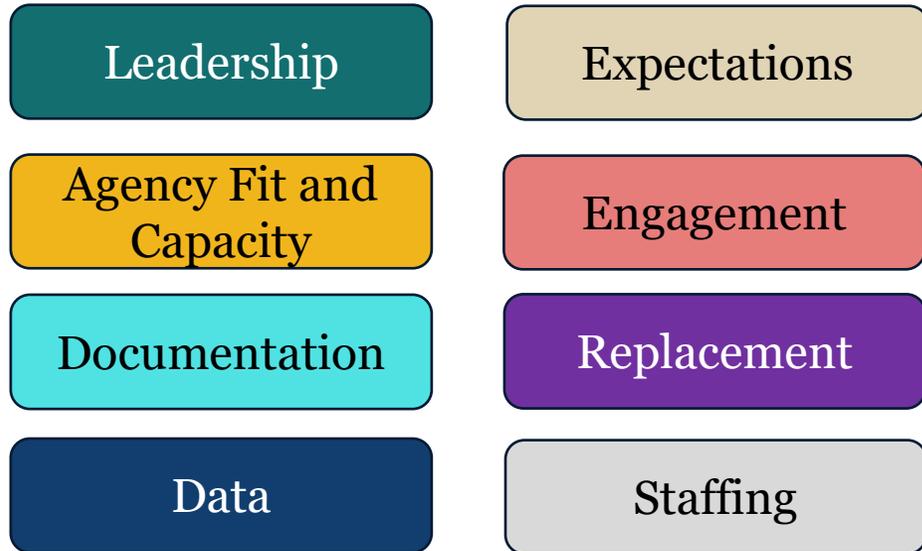
Organize and align strategies

- / **Data Collection Planning Worksheet**
- / **Racial Justice Action Planning Worksheet**



Spread strategies and plan for sustainability

- / Purposeful interactions, Existing Structures, and Tools (PEST) Worksheet
- / LADDERS Framework Worksheet



Develop and use a sustainability plan

/ Sustainability Planning Worksheet

- ✓ *Practices to sustain*
- ✓ *Persons responsible*
- ✓ *Plans and processes*
- ✓ *Metrics used to track progress*



For more information

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